



# City of Tacoma Human Rights Commission

September 9, 2024

5:30 pm

In Person and Virtual Meeting

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## **In Person Instructions for Public**

747 Market Street  
Conference Room #243  
Tacoma, WA 98402

## **Virtual Meeting Instruction for the Public**

<https://us06web.zoom.us/j/81908915518>

Meeting ID: 819 0891 5518

**Members:** First Vice Chair Verda Washington, C. Ivan Johnson, Lily Nop, Scott Schubert, Mona Baghdadi, Lisa Hamlin, Lohitvenkatesh Oswal, Mary Ann Lara

## **Study Session Cancelled**

## **Business Meeting**

**I. Call to Order/Roll Call** Vice Chair Washington  
5:30 pm – 5:33 pm

**II. Statement of Purpose** Commissioner Baghdadi  
5:33 pm – 5:36 pm

We convene this meeting to study and investigate problems of prejudice, bigotry, and discrimination and to encourage and coordinate the implementation of programs consistent with the needs and rights of all residents of the City of Tacoma.

**III. Land Acknowledgment** Commissioner Johnson  
5:36 pm – 5:39 pm

*The Commission acknowledges that the meeting is being conducted on Indigenous lands of the Puyallup People, who cared for their ancestral lands before the Medicine Creek Treaty of 1854 removed native peoples to clear way for colonial settlement. It is important to this Commission as settlers here, aspiring to care for immigrants and refugees in this place and to call it home, that we acknowledge and send gratitude to the Puyallup Tribe of Indians who continue to be leaders for justice in our community today.*

**IV. Consent Agenda** Vice Chair Washington  
5:39 pm – 5:45 pm

- a. Approval of September 9, 2024, Agenda (Aye/Nay Votes)
- b. Approval of August 12, 2024, Meeting Minutes (Aye/Nay Votes)

**V. Public Comment**  
5:45 pm – 5:50 pm  
*All written public comment must be submitted in writing at least 24 hours in advance of the meeting.*

## **VI. Commission Affairs**

5:50 pm – 6:15 pm

### **A. Election of Officers** Vice Chair Washington

- Elections of Chair, Second Vice Chair
  - Chair Nomination: Verda Washington by Commissioner Oswal
  - First Chair Nomination: Mona Baghdadi by Commissioner Schubert
  - Second Chair Nomination: Scott Schubert by Mona Baghdadi

### **B. Retreat Review** Vice Chair Washington

- Logistics
  - Date: Saturday, September 14, 2024, at 10 am – 4 pm
  - Location: Center for Spiritual Living (206 North J St, Tacoma)

### **D. Committee Updates** Updates from Committee Chairs

- Policy, Advocacy and Accountability Committee
- Racial Equity and Justice Committee
- Education and Outreach Committee

### **E. Case Closure Report** City Staff

- HRC # 4959, Fair Housing Discrimination based on National Origin, No Reasonable Cause
- HRC # 4961, Fair Housing Discrimination based on Familial Status, No Reasonable Cause
- HRC #4973, Public Accommodation Discrimination based on Sex and Race, No Reasonable Cause
- HRC #4911, Fair Housing Discrimination based on Disability, Pre-Finding Settlement
- HRC # 4981, Employment Discrimination based on Retaliation, Withdrawal of Complaint

## **VII. City Staff Updates**

6:15 pm – 6:25 pm

City Staff

### **a. Upcoming Engagement Opportunities**

1. Fair Housing Webinar with Tacoma Housing Authority, Topic National Origin, Thursday, September 12<sup>th</sup> at 12 noon.
2. Tacoma Moon Festival, Saturday, September 14<sup>th</sup> from 1-7 pm at Chinese Reconciliation Park
3. Welcoming Week Activities

#### **Commissioners**

C. Ivan Johnson  
Mona Baghdadi  
Lisa Hamlin

Verda Washington  
Mary Ann Lara  
Lily Nop  
Lohitvenkatesh Oswal  
Kelly Oshiro  
Scott Schubert



# WELCOMING WEEK

SEPTEMBER 13-22, 2024



Join us for a full week of activities celebrating Immigrants and refugees

<p><b>SATURDAY 9/14</b></p> <p>Tacoma Moon Festival with New Citizen Celebration Chinese Reconciliation Park, 1-7pm (FREE)</p> <p>PinataPalooza: Craft, Create, y Celerabra! Tacoma Public Library Mottet Branch, 10:30-11:30am (FREE)</p>	<p><b>MONDAY 9/16</b></p> <p>Documentary: To the State of the Good Life with Q&amp;A Tacoma Community House 4PM-6PM (FREE)</p>	<p><b>TUESDAY 9/17</b></p> <p>Citizenship Clinic Pre-screening required Tacoma Community House 9AM-3PM (FREE)</p> <p>Restaurant Takeover La Cà Bar - All Day</p> <p>Up and Atom: Blue Morpho Butterflies Tacoma Public Library Kobetich Branch 4PM-5:30PM (FREE)</p>	<p><b>WEDNESDAY 9/18</b></p> <p>Cafe Takeover &amp; STEAM Activity Night Happy Duo Cafe University Place Pierce County Library 4:30PM-6:30PM</p> <p>Up and Atom: Blue Morpho Butterfly Chat Tacoma Public Library Mottet Branch 4PM-5:30PM (FREE)</p>	<p><b>THURSDAY 9/19</b></p> <p>Panel + Community Discussion: What Makes Communities Welcoming &amp; How To Support Newcomers Tacoma Community House 5PM-6:30PM (FREE)</p>	<p><b>SATURDAY 9/21</b></p> <p>Know Your Rights Presentation &amp; Discussion (in partnership with NWIRP and Pueblo Unido PDX) Tacoma Community House 12PM-2PM (FREE)</p>
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Thank you to our sponsors & partners!



### VIII. Items to Consider for Next Meeting & Announcements

Vice Chair Washington

6:25 pm – 6:30 pm

### IX. Adjourn

6:30 pm

### Next In Person and Virtual Meeting – October 14, 2024

#### Why do we recognize the land?

To recognize the land is an expression of gratitude and appreciation to those whose territory you reside on, and a way of honoring the Indigenous people who have been living and working on the land from time immemorial. It is important to understand the long-standing history that has brought you to reside on the land, and to seek to understand your place within that history. Land acknowledgements do not exist in a past tense, or historical context: colonialism is a current ongoing process, and we need to build our mindfulness of our present participation. It is also worth noting that acknowledging the land is Indigenous protocol.

–<http://www.lspirg.org/knowtheland>

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Commissioners  
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